App. F. IX-4

Previous References

1935-36
(C.R.B.)

File No. 23-36
Serial Nos. 1

Letter References.
G.E. 23.36.1.

GENERAL AND REVENUE SECRETARIAT.

Serial Nos.

Part B for January 1936

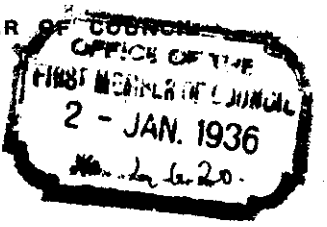
SUBJECT.

Application of C.R.B. rules for class II Members' etc appointments in Heigen Hqrs. Secretariat and its Associated Offices

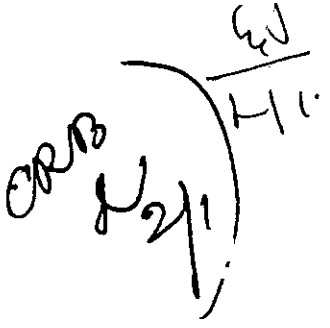
WD 03607—GPB—22,500—2-8-35

18.2.36

OFFICE OF THE FIRST MEMBER OF COUNCIL



24) This may be sent to the Secretary, C.R.B., for perusal.



2775

C.R.B. 23/35-1

Letter No. 7286/C. R. B. dated 21st March 1935 from the Secretary, Central Recruitment Board, Bangalore to the Traffic Manager Mysore Railways, Mysore.

* * * *

Your D.O. Letter No. E. 331/34 dated 13th March 1935 regarding classification of vacancies in your unit. I am desired to state that the appointments under class I and class II have to be dealt with separately and that vacancies of class II should not be taken into account for purposes of classification of vacancies in class I .

* * * *

THE CENTRAL RECRUITMENT BOARD,

PUBLIC OFFICES.

MEMO NO. 7341-440/C.R.B. 29-34-1 DATED, 27TH MARCH 1935.

The above extract is forwarded with compliments, to the other Unit Officers for information.

By Order,

Varadachar

—Secretary, Central Recruitment Board.

Subject
1) This does not apply to the G.R.S., as both the First & II Division appointments belong to I class I for purposes of Recruitment
2) C.R.B office for favour of remarks
3) Those rule the Highest Grade of Ministerial & Allied Services in the Central Secretariat & Associated offices

4) In the General and Revenue Secretariat, there are 20 posts of Mutchis & Book-binders carrying a pay of Rs. 15-1-30; 10 posts of Attenders carrying a pay of Rs. 15-1-25 & 1 Camp Mutsaddi on a pay of Rs. 20-1½-35. All these appointments are treated as a single unit for purposes of promotion and vacancies in both the scales are filled up by selection of the competent men from the lower ranks of the menial establishment.

Flag 'W'

2. 5) Under paragraph 5 of the revised rules of the Central Recruitment Board published in G.O.NO.6-105-C.R.B.1-34-1 dated 3rd July 1934, all appointments carrying a pay of less than Rs. 35/- come under Class II and require men with a pass in the S.S.L.C. Examination.

'V'

3. 6) On a reference being made in Memo NO.7341-440 C.R.B.29-34-1 dated 27th March 1935, for the classification of vacancies, it was pointed out that all clerical appointments in the First & II Diyision belonged to Class I for purposes of recruitment but the C.R.B. Office stated in their note dated 3rd April 1935, that appointments of (1) Mutchis & Book-binders-(2) Attenders and 3) Camp Mutsaddis come under Class II.

7) As the chances of promotion for the literate and really competent men in lower ranks of the menial establishment of the General and Revenue Secretariat are very limited, it is a point for orders if the posts referred to in the above paragraph may be exempted from the operation of the C.R.B. Rules.

5/X/35

8)

NOTE—Contn. Sheet.

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the practice in the Secretariat to promote to the class of watchmen & attenders efficient Junior men from the lower ranks & to appoint people directly in very rare cases.

9) The number of people (wants) in the lower ranks in the Sett is the highest in any office & with a view to prevent starvation & necessitate food & efficient work, the system of promotion has been in force all these years. But accordg to revised CRB rules such appointments will have to be filled up now only by advertisement. As this would be a great hardship, such appointments may perhaps be exempted from the operation of the CRB rules & made as hitherto before the CRB will have to be consulted. Sec 17/10

(Chief Key)

X Govt of India letter no: CRB 2892 & N. 4-35

10) Yes

Rs 10-10

but pending the decision of this, existing vacancies may be filled up on a temporary basis.

D.O. 70 G, NS.

Rs 60-0

Recd 21/10

(Key CRB with enclosures)

Subject:

11) The C.R.B. Rules apply to all appts (ministerial & executive) in the Subordinate Services of Govt, in the Superior service:

12) The marginally-noted appointments under regd, in the Secretariat — Subordinate establishment belong to the Superior Service, & as such, come under the Scope of the C.R.B rules, for purposes of recruitment. These being the lowest appts in the Superior Service, all vacancies in these appts have to be filled up by direct recruitment after advertisement thro' the C.R.B, & ~~[illegible]~~ not by promotion of men in service in the menial establishment. In fact, the menial staff belongs to inferior service & does not come under the Scope of the C.R.B., & under the C.R.B. Rules, a menial Staff member cannot get into the Superior Service (under the Scope of the C.R.B.) by promotion, except by direct recruitment thro' the C.R.B. in a specific vacancy, if he is duly qualified therefor.

13) This is the position, in

A. Mutchis & Book-binders. Pay: 15-1-30
B. Attenders: Pay: 15-1-25.
C. Camp mistries: 20-1½-35.

NOTE—Contn. Sheet.

the matter, under the C.R.B. Rules. This is not only so now under the Revised Rules, but was also so, even before, under the old Rules. There has been no change in regard to the recruitment position of these appts. The mode of recrt, viz, direct recrt after advertisement thro' the C.R.B. remains the same & has been made clear.

14) As regards the quals required for these appts, it may be noted that these are among the appts for which S.S.L.C are not required. So, the minimum quals required are Lower Sec. Exn (or Vth Form Course).

15) It is not known why these appts were not dealt with, under the C.R.B. Rules, as they should have been. The practice of filling up the vacancies by promoting men from the menial staff was not in order & against the C.R.B. Rules. It was not allowed or recognised by the C.R.B., & in fact, there was no consultation or reference to the C.R.B. in this matter, before.

16) The C.R.B. Rules, though not followed till now, have to be followed hereafter in respect of the existing & future vacancies of these appts. The Rules could well be followed, &

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are being followed in respect of such & similar appointments in other offices & Depts. In fact, even the appts of Gollas in Taluk offices, (on a pay of Rs 13 of 11) since made Inferior Service appts, come under the C.R.B. Rules now & are being dealt with & disposed of, under the C.R.B. Rules, i.e, by direct recrt after advertisement thro' C.R.B. No exemption or exception from the operation of the C.R.B. Rules, in respect of these appts under reference seem necessary.

Tk. Departmental Pay 13/-
Gollas: Rs 11/-

17) In these circs, these appts may, from now at least, (i.e in respect of the existing & the future vacancies), be required to be dealt with, in accordance with the C.R.B. Rules, the vacancies may be duly registered, classified & reported to C.R.B for advt, prescribing L.S. Exn (or U.S. Form Course). The best available selection may be made by the appointing officer, from among the C.R.B. applicants. Any menial staff member may, if he is qualified, apply & take his chance with his other Candidates.

(A)

18) This course would be quite in conformity with the standing rules & orders of recrt,

WD 03594—30PB—80,000—13-1-38

2775/0

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I would be necessary & desirable.

19) For orders.

N
23/10

I St Member & Chairman C.R.B.)

3524

20) I wd like to have the opinion of the Ch Secy on the above note explaining the position from the C.R.B.'s side before recording my ~~order~~ views

Sd/-
21/11

21) I agree that the rules must be enforced. I do not personally rest in favour of revision of rules. Exemptions may however be necessary in specially deserving cases only.

Member)

Sd/-
22-11-35

22) I agree

23) Sd/- 23/11
Sd/- 25/11
Sd/- 25/11

~~Secretary~~.

Yth Registrar
B
28/11/35

25) Rec'd in C.R.B. Today
2/1

26) C.R.B.: Please note the above decision, as C.R.B. ~~ordering~~ Now that these appts have to be made as per C.R.B. Rules, the existing vacancies (filled up temply. pending this decision vide Ch Secy's orde dt 18/10/35 para 10 above) have to be dealt with as per C.R.B Rules, (i.e. as at Para 17 above). As no "A" statement has yet

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been so far sent for action pending, to CRB. The B.B. has been personally approached & once to open the proposed Regt. pointing out the existing vacancies in the A Statement without any delay. The A Statement has been promised to be sent up in a day or two. Please see

4/1

Recd 1/1 13/1

NOTE—Contn. Sheet.